

BIOGRAPHY

Dennis R. Spicher
President
Cellular Technology International, Inc.
Atlanta, Georgia

Dennis R. Spicher is President of Cellular Technology International, Inc., an Atlanta-based supplier of chemical intermediates to the cellular plastics industry. Mr. Spicher was previously with Air Products and Chemicals in the position of Account Manager for Urethane Additives and was involved in the sales and marketing of amine and tin catalysts to the flexible polyurethane slabstock and molded foam industries, as well as catalysts and surfactants to the rigid urethane foam area. His area of expertise is flexible slabstock foam and he is the principal author of a technical paper entitled "Optimized Catalyst Systems for Flexible Polyurethane Slabstock Installations" which was presented at the 1987 SPI/FSK Polyurethanes World Congress in Aachen, West Germany, and at the Polyurethane Foam Association conference in New Orleans in 1987.

He is also the managing director of Cellchem International, LLC, which markets flame retardant additives and intermediates for rigid cellular plastics.

Mr. Spicher has also held positions with the Kay-Fries Division of Dynamit Nobel as Market Development Specialist for organofunctional silanes, and prior to this with Union Carbide Corporation. While at Union Carbide, Mr. Spicher held sales positions in the Industrial and Specialty Chemicals Division and the Silicones and Urethane Intermediates Division. He also was Supervisor- Sales Education at Union Carbide's Personnel Development Laboratory in Tarrytown, New York, where he was involved in the ongoing training of sales personnel for many divisions within the corporation.

Mr. Spicher received an A.B. degree in Chemistry and Biochemistry in 1975 from Cornell University, Ithaca, New York, and an M.S. in Chemical Engineering in 1982 from Bucknell University, Lewisburg, Pennsylvania. He also earned a Master of Business Administration degree with a concentration in Corporation Finance in 1992 from Georgia State University, Atlanta, Georgia. He is a frequent guest lecturer in international business courses at the Georgia State University College of Business Administration.

He is the holder of several U.S. patents in the area of antistatic additives for thermoplastic and thermoset polymers.

Mr. Spicher is married and currently resides in Atlanta, Georgia.